

Mercer Advisory Services

Work with our team to support you in enhancing the value of your Workday investment

- Strategic plan development
- HRIT roadmap development
- HRIT requirements definition
- Business case development
- Business process optimization and redesign support
- Data strategy and mapping
- Job family architecture development
- Project management office (PMO)
- Global payroll strategy
- International regulatory compliance
- Data privacy certification
- Global service delivery model
- Shared services strategy
- Benchmarking leading practices
- Global systems development
- Certified project management
- Metrics, analytics, and dashboards
- Change and transition management
- Post deployment audits

Visit our website for more information:
www.mercer.com/workday

About Mercer

Mercer is a global leader in talent, health, retirement and investments. Mercer helps clients around the world advance the health, wealth and performance of their most vital asset – their people. Mercer’s 20,000 employees are based in more than 43 countries and the firm operates in over 130 countries. Mercer is a wholly owned subsidiary of Marsh & McLennan Companies (NYSE: MMC), a global team of professional services companies offering clients advice and solutions in the areas of risk, strategy and human capital. With 55,000 employees worldwide and annual revenue exceeding \$12 billion, Marsh & McLennan Companies is also the parent company of Marsh, a global leader in insurance broking and risk management; Guy Carpenter, a global leader in providing risk and reinsurance intermediary services; and Oliver Wyman, a global leader in management consulting.

For more information, visit www.mercer.com.

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Put Your Workday Deployment on the Right Path

Mercer Deployment Services

Work with the experts:

- Workday's First Deployment partner
- 100+ Workday Engagements
- Workday Strategists and Developers
- Workday HCM and Financials
- Business Process Experts
- Change Management
- Project Management
- Conversion and Integration
- Security Management
- 2300 HCM Experts in 42 Countries
- One of two Workday Certified Advisory Partners

Workday

- Deployed Workday HCM in ten months across 30 countries for major global laboratory supplies distributor.
- Designed and rolled out Workday Total Compensation for global workforce across 50 countries.
- Deployed Workday Benefits globally in 15 months across 50+ countries for global technology company.
- Deployed Workday Absences Management across 24 countries for global UK-based firm.
- Designed, developed, and delivered over 25 country-specific legislative and compliance reports for the Workday Community.
- Provided ongoing day-to-day Workday Payroll Product Support
- Optimized General Ledger interface through streamlined business processes and Workday Studio Integration.
- Designed and built hundreds of integrations – from simple to complex – across all types of systems and platforms.
- Designed and rolled out strategy for enabling Workday metrics and dashboards for executives and managers.
- Developed a global job architecture and compensation structure for a large US based manufacturing client with 218,000 employees in 71 countries.



Almost 10 years of Workday Experience

"Mercer consultants are smarter, more knowledgeable, and easy to work with."

– Global Parts Distributor

"...extremely professional and thorough... practical and flexible."

– Global Manufacturer

"Mercer has guided us through the learning maze."

– Government Contractor

"Mercer's tools and templates saved us hundreds of hours of time."

– Global Engineering Firm

