

DEWS Asset Allocation

DIFC Employee Workplace Savings (DEWS) Plan



Introduction

This document provides additional reference material to supplement the DIFC Employee Workplace Savings (DEWS) Plan investment guide that is available here: <u>https://www.me.mercer.com/dews.html</u>

The DEWS Plan's core fund range consists of underlying funds managed by Mercer Global Investments Europe Limited (MGIE). The MGIE funds in turn are structured as fund of funds. This means that each MGIE fund will invest in one or more underlying strategies. We have shared more detail on the asset allocation (including underlying asset managers) for each risk profiled fund.

Core Risk Profile Fund Range – Asset Allocation (including underlying asset managers)

Risk Profile	Low Growth Fund						
Underlying Fund	Mercer USD Cash						
Risk Meter							
Conservative / Low Risk		Aggressive/High Risk					
•							

Asset Allocation (Inc. underlying managers) as at 31 December 2019

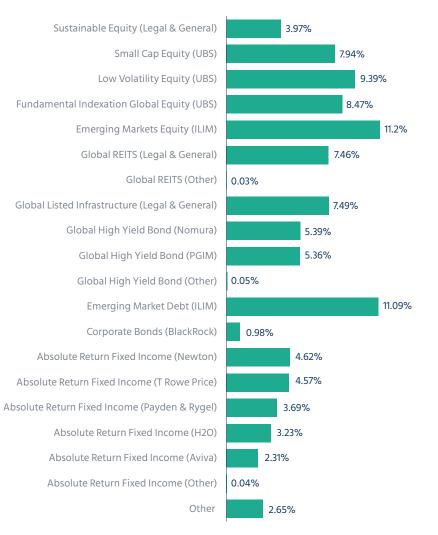


welcome to brighter

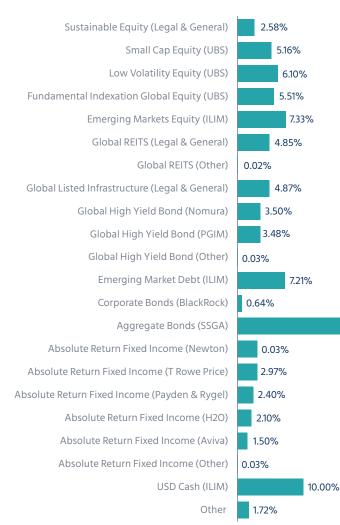
Risk Profile	Low / Moderate Growth Fund		Risk Profile	Moderate Growth Fund				
Underlying Fund	Mercer Multi Asset Balanced Growth Fund		Underlying Fund	Mercer Diversified Growth Fund				
Risk Meter				Risk Meter				
Conservative / Low Risk			Aggressive/High Risk	Conservative / Low Risk				Aggressive/High Risk
	•					•		

25.00%

Asset Allocation (Inc. underlying managers) as at 31 December 2019

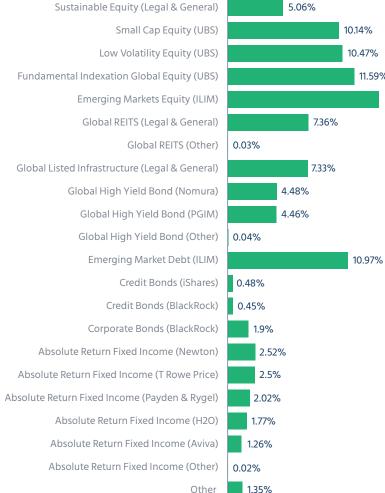


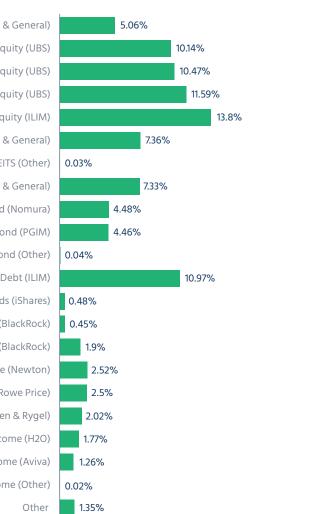
Asset Allocation (Inc. underlying managers) as at 31 December 2019



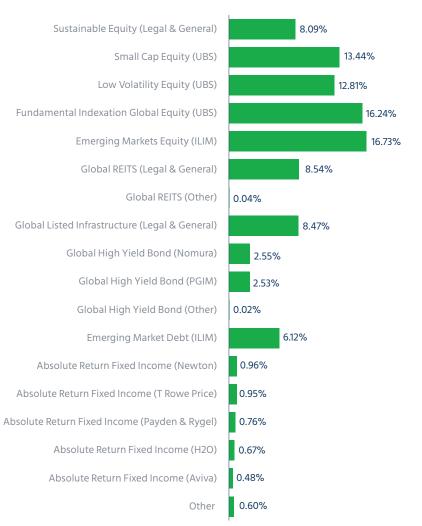
Risk Profile	Moderate / High Growth Fund (default)		F	Risk Profile	High Growth Fund	
Underlying Fund	Mercer Multi Asset Growth Fund		L	Underlying Fund	Mercer Multi Asset High Growth Fund	
Risk Meter			R	Risk Meter		
Conservative / Low Risk		Aggressive/High Risk	C	Conservative / Low Risk		Aggressive/High Risk

Asset Allocation (Inc. underlying managers) as at 31 December 2019





Asset Allocation (Inc. underlying managers) as at 31 December 2019



Important Notice:

This document has been created by Mercer Financial Services Middle East Limited at the request and under the supervision of Equiom Isle of Man Ltd, the Master Trustee and Operator of the DIFC Employee Workplace Savings plan ('DEWS' or 'the Plan'). The information contained herein supports the DEWS Member's Guide and the DEWS Investment Guide, providing information on the various Investment Options available within the Plan. It should only be read by Members of the Plan.

The information contained in this document does not constitute professional and/or financial advice. Furthermore, the information does not constitute an offer or a solicitation of an offer to buy or sell securities, commodities and/or any other financial instruments or products or constitute a solicitation on behalf of any of the Investment Option Providers, their affiliates, products or strategies that the Operator may make available.

None of the current Investment Options available in the Plan are subject to any form of regulation or approval by the Dubai Financial Services Authority ("DFSA"). The DFSA has not approved any associated factsheets or any other associated documents nor taken any steps to verify the information set out in any factsheet, and has no responsibility for it. Members should conduct their own due diligence on the Investment Options. If you do not understand the contents of this document or require advice, you should consult an authorised personal financial adviser.

Mercer Financial Services Middle East Limited

Registered Office 01B, Level 5 Gate Precinct Building 2 Dubai International Financial Centre P.O. Box 215306, Dubai, UAE www.me.mercer.com

Registered with DIFC, License No. CL0939 and Regulated by the DFSA

